

Hellenic Fund & Asset Management Association

January 23rd, 2023



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Papoutsanis at a Glance





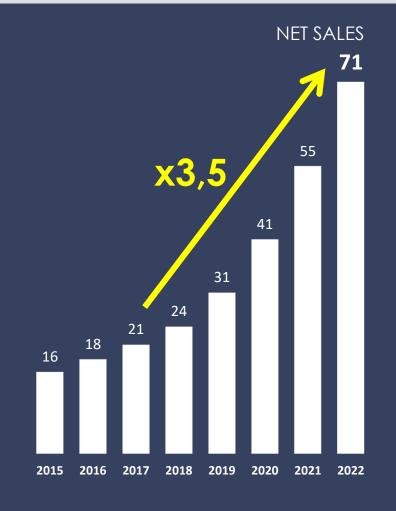












2022 Highlights



Latest 3yr CAPEX program Completed



Robotic Warehouse



20 New Positions



ARKADI Acquisition



Commercial Offices in Nea Kifissia



EBRD Loan - RRF Scheme





OUR RECIPE FOR SUCCESS



Our Key Success Contributors



Strong Domestic Heritage

4 Growing
Business Segments

Consistent Extroversion

Long-Lasting Partnerships



150 Years of Uninterrupted Presence





1870

Company is founded in Plomari, Lesvos by the visionary entrepreneur, Dimitrios Papoutsanis



1967

Operations are transferred to Kifissia. The company expands into new business units and enters the Athens Stock Exchange in 1972.

In 2001 operations move to Ritsona.



Company operations move to Piraeus. A new chapter starts, with the construction of one of the first soap factories in Greece and the first green laundry soap in cubes.



2010

New management buy-out and business turnaround.
In 2015 Papoutsanis S.A. enters the Specialty Soap Bases market and develops its 4th business segment



1950

With the rise of Greek society's standard of living, Papoutsanis presents the emblematic "Karavaki", an aromatic soap known for its timeless success. Glycerine Soap follows in the '70s.



2020

During Covid-19 crisis, the company prioritizes production of biocides & disinfectants to help meet urgent needs.

A strong period of innovation and sustainable growth begins.





Own Brands



Hotel Amenities



3rd Party & PL



Specialty Bases

Four Growing Business Segments

Third Party Production represents 43% of 2022 turnover, followed by Specialty Soap Bases (20%), Hotel Amenities (19%) and Our Own brands (18%)







36+

NEW LAUNCHES in the last 2 years





OWN BRANDS



#1
in Solid Soap/ Sanitizers
#2 in Liquid Soap









3x

Marketing Investment in the last 2 years



6+ New Engaging 360° Campaigns



Natura 1 for All



Aromatics



150 Years Anniversary



Karavaki



Natura Advanced



Shampoo



Strong Value Growth in all Categories



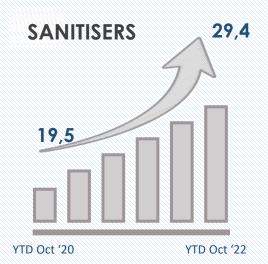














 $\chi 2$

in Sales vs 2021 +51% vs 2019





HOTEL AMENITIES



3 new

premium collections with ECO & VEGAN certification









92%

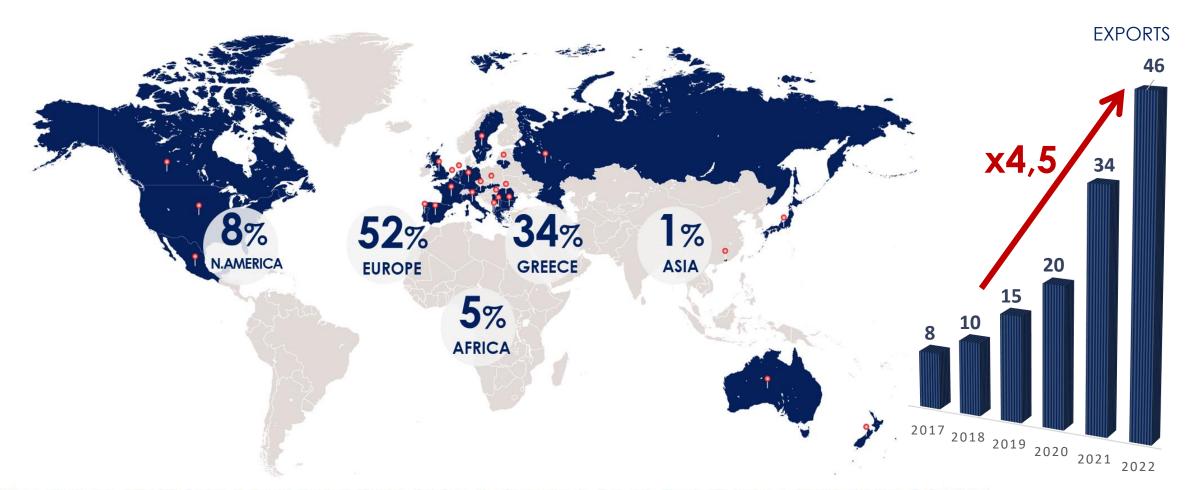
plastic reduction

Via Refillable dispensers along with pouch refills



Exports Accounting for 66% of Total Turnover





France, Germany, Italy, UK, Spain, Portugal, Poland, Cyprus, Belgium, The Netherlands, Sweden, Denmark, Finland, Austria, Belgium, Switzerland Serbia, Romania Bulgaria, Lithuania, Ukraine, Austria, Belgium, Czech Republic, Croatia, Hungary, USA, Canada, Mexico, Japan, Hong Kong, Australia, New Zealand, UAE, Israel, South Africa, Ivory Coast, Burkina Faso, Mali, Egypt, Kongo, Nigeria, Gabon, Tongo, Senegal

Customers & Partners

HOTEL AMENITIES

THIRD PARTY PRODUCTION

SPECIALTY SOAP BASES





























































L'OCCITANE

EN PROVENCE









SANDRALEX



















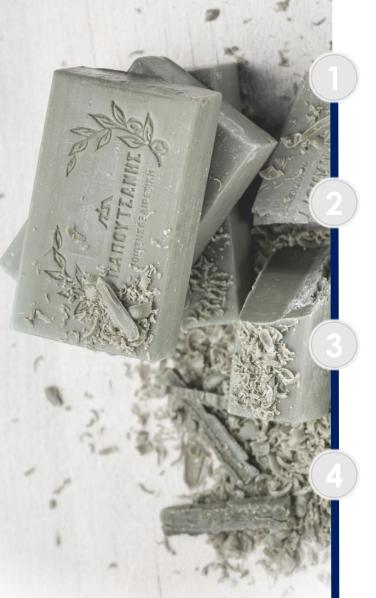








Our Key Success Contributors



Strong Domestic Heritage

4 Growing
Business Segments

Consistent Extroversion

Long-Lasting Partnerships

Technologically Advanced Vertically Integrated Plant

6 In-house R&D

Significant Pipeline of Sustainable Innovation

8 Our Strong Held Values



A State-of-the-art Plant





220 million Units/year

110+ Employees

2.000 Customers

THE NUMBERS



20.000 m² fully integrated production plant

€25M 3yr Investment

(Warehousing Expansion & Automation/ New Production Lines)

HIGH-TECH FACILITIES



Continuous and batch saponification
All types of bar soap/Syndet
/ Liquid Cosmetics
Filling lines

PET, PE Bottles & PP Closing Cups

PRODUCTION LINES

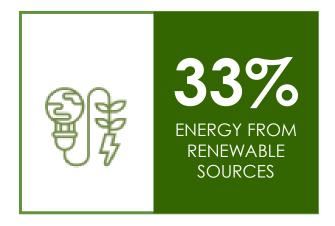


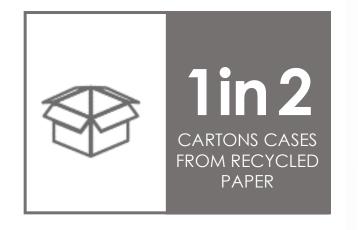




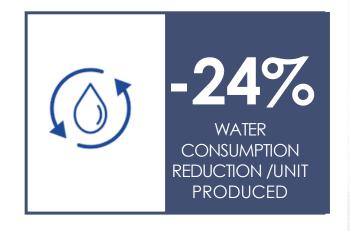


Environmental Responsibility











Innovation with Sustainability at Heart





4,5 T

Removal of secondary packaging for own brand bar soap

46+
VEGAN CERTIFIED

Branded consumer &hotel products





94%+
NATURAL ORIGIN INGREDIENTS

And Greek, organic extracts for new KARAVAKI product line

100%
RECYCLABLE

Monomaterial doypack refill





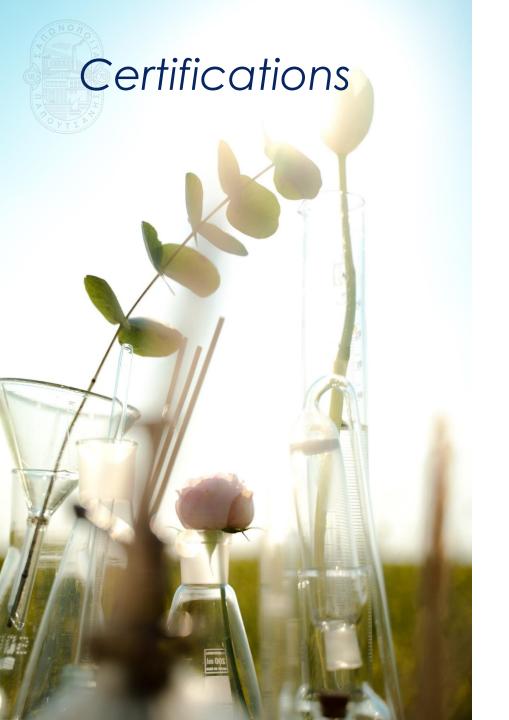
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Olivia Thinks hotel amenities

53% ECOCERT/RSPO

Certified oil-based raw materials

































Our People, our most valuable asset



We provide a **respectful** and **fulfilling** working environment

We embrace opportunities for progress and **reward** and build long-term **engagement**.

Our company considers **diversity** to be a fundamental right of its employees and a source of its strength.







Private Health Insurance Program for all employees and their families



Free daily meals, fresh juice and milk for all employees



Cash incentives and pay for performance



Christmas party & gifts for our employees children



Free employee transport to and from work



Gifts for all employee children who successfully enter higher education



Free Company Products three times a year to all employees



Gift vouchers for employee weddings and newborn children



Care for the Society

Our company consistently supports organizations to benefit children and youth in Greece.

Moreover, in 2022:

- **62,000+** pieces of personal care products were donated via DESMOS under a "One for One" concept for our 150th anniversary
- **20 families** received sponsored summer vacation in collaboration with the non profit organization «Φίλοι του παιδιού»

























FINANCIAL PERFORMANCE



Net Sales & EBIDTA Evolution (In €'000)





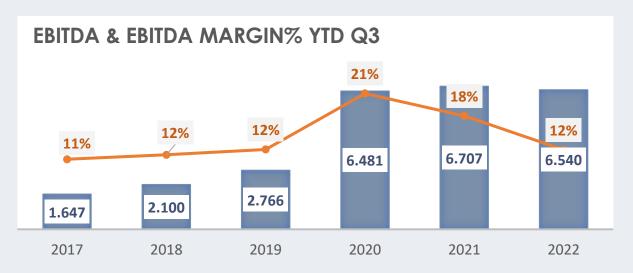




Financials YTD Q3 2022







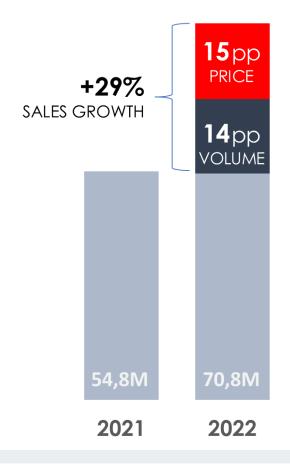
- Raw Materials +40% vs '21
 - > Palm Oil up to 1,800 \$/ton from historical 700–750 levels
 - ➤ Plastic +37%
 - Significant increase in cost of fragrances, chemicals and paper/cardboard
- Logistics Transportation
- Energy Prices

Over 2m Eur additional cost in 2022 (+3% on Sales)

Financials YTD Q3 2022



Price increases to absorb materials cost increase



- Raw Materials +40% vs '21
 - Palm Oil up to 1,800 \$/ton from historical 700–750 levels
 - ➤ Plastic +37%
 - Significant increase in cost of fragrances, chemicals and paper/cardboard
- Logistics Transportation

Financials YTD Q3 2022



No energy surcharge passed to our customers in 2022

Starting Q1 2023 energy surcharge to be applied to industrial customers

Actions taken:

- > Energy saving initiatives
- Energy portfolio optimization

 Energy Prices
 Over 2M eur additional cost (+3% on Sales)



2023 OUTLOOK



2023 Opportunities & Challenges



- War in Ukraine
- Declining Consumer
 Disposable Income
- Competition from China
- Volatility & Uncertainty
 - ▶ Energy prices
 - ▶ Interest Rates
 - ▶ Political stability

- Materials pricing correction
- Hotel & Tourism upside
- Exports expansion
- Entry in Homecare
- Sustainability trend
 - Own brands pipeline
 - Syndet
 - Certified Soap Bases

Why Papoutsanis





KNOW-HOW

- Proven success track record in a VUCA environment
- Globally recognized leader in industry
- A business structure that diversifies risk
- High brand Awareness (Domestic)



RESOURCES

- Cutting-edge plant after completion of investment program
- Significant free capacity at very competitive cost
- Efficiencies
 estimated @ €1,3M
- Stabilizing input cost



TEAM

- Expanding management team
- Experienced & strong people
- Accumulated Know How
- Very Promising Engagement Results



OPPORTUNITY

- New Markets Penetration
- Homecare development
- Hotel leadership
- Sustainability portfolio and innovation



Thank you!

Happy to answer to any questions you may have